

Forum Code Of Conduct

Purpose

- KB4ICU Forum is committed to providing a friendly, safe, and welcoming environment for all Ham Radio Operators, regardless of gender, sexual orientation, ability, ethnicity, socioeconomic status, and religion (or lack thereof).
- This code of conduct outlines our expectations for all those who participate in our community, as well as the consequences for unacceptable behavior.
- We invite all those who participate in our Forum to help us create safe and positive experiences for everyone.

Expected Behavior

The following behaviors are expected and requested of all community members:

- Participate in an authentic and active way. In doing so, you contribute to the health and longevity of this community.
- Exercise consideration and respect in your speech and actions.
- Attempt collaboration before conflict.
- Refrain from demeaning, discriminatory, or harassing behavior and speech.
- Be mindful of your surroundings and of your fellow participants. Alert community leaders if you notice a dangerous situation, someone in distress, or violations of this Code of Conduct, even if they seem inconsequential.
- Remember that community event venues may be shared with members of the public; please be respectful to all patrons of these locations.

Unacceptable Behavior

The following behaviors are considered harassment and are unacceptable within our community:

- Violence, threats of violence or violent language directed against another person.
- Sexist, racist, homophobic, transphobic, ableist or otherwise discriminatory jokes and language.
- Posting or displaying sexually explicit or violent material.
- Posting or threatening to post other people's personally identifying information ("doxing").
- Personal insults, particularly those related to gender, sexual orientation, race, religion, or disability.
- Inappropriate photography or recording.
- Unwelcome sexual attention. This includes sexualized comments or jokes.
- Deliberate intimidation, stalking or following (online or in person).
- Advocating for, or encouraging, any of the above behavior.
- Advocating illegal behavior of any kind (per U.S. laws).
- Use of copyrighted materials without permission.
- Deliberately misrepresenting one's identity or impersonating another user.
- Attempting to bypass or circumvent any security mechanism on the site.
- Intentionally making false entries into the KB4ICU Logbook.

- Attempting to add pirate, invalid, or false call signs into the database.
- Attempting to use artificial means to inflate a page lookup count.
- Reporting official messages from KB4ICU Forum as spam.
- Use of KB4ICU Forum data for mass marketing purposes, e.g., addresses for SPAM
- Sustained disruption of community activity, including thread poisoning and/or trolling.
- Reposting of private messages (PM's), or emails without the consent of both parties.
- Public discussion or debate of site moderation, the moderators themselves, or their actions. Such discussions must occur in private using email or PM.

Weapons Policy

- KB4ICU Forum is not a place to discuss weapons, gun policies, shootings, or firearms sports. Such discussions will be regarded as off-topic and removed accordingly.

Consequences of Unacceptable Behavior

- Unacceptable behavior from any community member, including sponsors and those with decision-making authority, will not be tolerated.
- Anyone asked to stop unacceptable behavior is expected to comply immediately.
- If a community member engages in unacceptable behavior, the community organizers may take any action they deem appropriate, up to and including a temporary ban or permanent expulsion from the community without warning (and without refund in the case of a paid subscription).

Reporting Guidelines

- If you are subject to or witness unacceptable behavior, or have any other concerns, please notify a community organizer as soon as possible. Please report all concerns in writing using the Report Post link at the bottom of each posting or send email to: KB4ICU@gmail.com. Be sure and include a link to the page that you are reporting, AND YOUR CALL SIGN. Without those things, we cannot help.

Addressing Grievances

- If you feel you have been falsely or unfairly accused of violating this Code of Conduct, you should notify the KB4ICU Webmaster with a concise description of your grievance. Your grievance will be handled in accordance with our existing governing policies. Appeals of any moderator action should be made by email to KB4ICU@gmail.com

Scope

- We expect all community participants (contributors, paid or otherwise; sponsors; and other guests) to abide by this Code of Conduct in all community venues—online and in-person—as well as in all one-on-one communications pertaining to community business.
- This code of conduct and its related procedures also applies to unacceptable behavior occurring outside the scope of community activities when such behavior has the potential to adversely affect the safety and well-being of community members.

Contact info

- To contact KB4ICU regarding material posted in the Forums, please use the Report Post link at the bottom of each post. This link provides us with all necessary information we need to evaluate your concern.
- For other matters, you may contact the KB4ICU administrators by email to: KB4ICU@gmail.com. Be sure and include a LINK to the item or article that is the subject of your concern, AND YOUR CALL SIGN. Note that it is absolutely critical that you put your call sign in the message.

License and attribution

- This Code of Conduct is distributed under a Creative Commons Attribution-ShareAlike license.
- Portions of text derived from the QRZ Code of Conduct, Django Code of Conduct and the Geek Feminism Anti-Harassment Policy.
- Revision 2.2. Posted 6 March 2017.
- Revision 2.1. Posted 4 February 2015.
- Revision 2.0, adopted by the Stumptown Syndicate board on 10 January 2013. Posted 17 March 2013.